

2015



ANNUAL
REVIEW



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Prime Minister David Cameron MP speaking at CST's Annual Dinner, March 2015



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INTRODUCTION

CST IS COMMUNITY SECURITY TRUST, a charity that protects British Jews from antisemitism and related threats. CST received charitable status in 1994 and is recognised by the Police and Government as a unique model of best practice. CST has over 65 full and part-time staff based in offices in London, Manchester and Leeds.

SECURITY CST secures, advises and trains Jewish communal organisations, schools and synagogues throughout the UK. In 2015, CST secured over 650 Jewish communal buildings and over 1,000 communal events.

POLICE AND GOVERNMENT CST is a close and trusted partner for both Police and Government. CST works with Police at Jewish events and shares hate crime information with Police forces across Britain. CST administers over £13m of Government grants for security guards and equipment at hundreds of Jewish schools, synagogues and other Jewish venues.

VOLUNTEERS CST has trained over 5,500 security volunteers throughout the UK. They are the foundation of CST's work. Volunteers come from every part of the Jewish community, regardless of age, gender, religious observance or political belief.

FUNDING CST provides its services free of charge. Nearly all of CST's budget comes from charitable donations.

ANTISEMITIC INCIDENTS CST staff have specialist training in giving support and assistance to victims of antisemitic hate crime. CST's annual *Antisemitic Incidents Report* is the most authoritative study of antisemitic hate incidents in Britain.

SECURITY ENHANCEMENT PROJECT Since 2008, CST has spent over £6m on enhancing physical security measures at Jewish buildings throughout the UK in order to better protect them from the threat of terrorist attacks. This includes fitting anti-shatter window film to prevent flying glass, and installing fencing, gates, bollards, lighting, CCTV systems, intruder alarms and fire alarms.

YOUTH AND STUDENTS Streetwise is CST's joint project with Maccabi GB. It teaches personal safety to Jewish teenagers, reaching 20,000 per year. CST helps to protect Jewish students on campuses across the UK, in partnership with the Union of Jewish Students.

SHARING EXPERTISE CST provides expert advice on contemporary antisemitism to the Police, Government, politicians, media, and to international bodies, including the European Union. CST also helps other minority communities to better secure and protect themselves against hate crime.



"WE NEED YOUR HELP"

CST CHAIRMAN GERALD M. RONSON CBE

I have fought antisemitism and racism since the 1960s, as have many of CST's supporters. We faced Nazis and fascists who openly hated Jews and needed to be defeated.

Today, we still face antisemitism, as shown by the number of hate crimes reported to CST day in and day out. Indeed, go on the internet or social media and you might even think that it is again acceptable to be openly racist.

It is, however, the physical danger posed by jihadist terrorism that now dominates our work. In a sense, these people are also fascists. They threaten our British values, want to divide our British society and harbour a special hatred for Jews.

This is the harsh reality of what we all face today. It needs to be opposed with calm professionalism and utter dedication. CST provides that, proudly protecting our community with the constructive partnerships and plans that are explained in this report.

Please, play your part. Support CST by giving us the means to do the job.

Thank you,

A stylized, handwritten signature in blue ink, consisting of several thick, overlapping strokes.

Gerald

*"MEETING THE
CHALLENGES"*
CST CHIEF EXECUTIVE
DAVID S. DELEW MBA



2015 was as difficult and challenging a year as CST has ever faced. I am proud to say that CST met that challenge.

The year began with Jews seized and murdered at a kosher store in Paris. Next, a Bat Mitzvah party at the main synagogue in Copenhagen was attacked, resulting in the murder of Dan Uzan Z"l, a communal security volunteer, exactly the same as CST's own many volunteers across the UK. We are still working tirelessly to prevent such scenes repeating here in the UK.

I attended Dan's funeral to show our solidarity with his family and with all those who volunteer to protect Jewish communities. I was also worried how this would impact upon CST's own volunteers, but the response was magnificent. Our existing volunteers stepped up, working harder than ever: and over 450 men and women volunteered to join CST, four times more than would normally join CST in an average year.

The need to vet and train all of our volunteers placed a huge strain upon our training department, which includes both staff and senior volunteers. Other departments faced similar challenges, with more Jewish events

and venues secured; and more equipment and assistance provided. Our community rightly demanded this and we ourselves knew that everything had to be taken up another level due to the increased threat.

Then, there was the welcome challenge of how to facilitate the delivery of over £11m of Government funding for commercial security guards and related measures. This was entirely dependent upon CST's contacts and work with literally hundreds of Jewish sites across the UK. It could never have been achieved without many years of prior cooperation and partnership between CST and our many communities.

Now, we must continue moving forward, meeting the increased challenges that are our new reality. The need for more funding is clear, but we must keep training our staff and volunteers and strengthen our partnerships with Jewish communities, Government and Police. I look forward to leading CST in meeting those challenges.

Yours,

David

A photograph of a Hyper Cacher store. In the foreground, a French flag is draped over a metal railing. A white banner is attached to the railing with the handwritten text: "En l'hommage à CABU CHARB HONORE TIGNOUS". The store's name "HYPER CACHER" is visible in large white letters above the entrance. The store windows display blue posters with the Hyper Cacher logo.

ANTI-JEWISH TERRORISM

CST's mission is to protect British Jews. The threat of anti-Jewish terrorism, primarily from jihadists, is fundamental to everything that we do.

In 2015, seven terrorist plots were prevented in the UK. Since August 2014, the UK national threat level has been classified as "Severe". This is the second highest level, meaning an attack is "highly likely".

We all face equal risk when in public places, such as airports or shopping centres. Nevertheless, Jews are specifically targeted, due to the importance that antisemitism plays in the terrorists' warped ideology and worldview. This is what drives CST's work.

The potential for jihadi terrorists to attack Jews has been repeatedly demonstrated from the early 2000s onwards, most commonly by groups allied with al-Qaeda or Islamic State / Da'esh, or acting in support of them.

Sometimes, Jews are singled out for attack,

such as when four people were murdered by a French jihadist gunman at the Jewish Museum in Brussels (May 2014). On other occasions, Jews are included in a range of other targets, such as when five people were murdered in shootings in Paris (January 2015) and Copenhagen (February 2015). These attacks followed earlier shootings in both cities that had seen 14 people murdered.

Jewish communities around the world have suffered from such terrorism since the late 1960s. Initially, these attacks came mainly from Palestinian and pro-Palestinian sources, including Arab nationalist and extreme leftist groups. Today, the problem is mainly jihadist, but Iranian-state backed terrorism remains a potent threat; and the danger of neo-Nazi actors also persists.

CST will continue working with all of our Jewish community, the Government and Opposition, the Police and the rest of society, including other minority groups, in order to reduce the threat of terrorism against us all.



DAN UZAN Z"L

The moral and physical courage of those who volunteer to protect Jewish communities was tragically demonstrated by the murder of Danish Jewish communal security volunteer, Dan Uzan Z"L: murdered outside the Great Synagogue in Copenhagen whilst protecting a Bat Mitzvah on 15 February 2015, by a gunman who earlier that day had attacked a freedom of speech meeting.

Dan Uzan Z"L was a very well known and popular figure in the Danish Jewish community, active in many fields of communal life, including sports and security work. He was posthumously awarded the French Medal of Courage in November 2015, and was later voted 'Dane of the Year' by the Berlingske Media Group in December.

In the aftermath of Dan's murder, CST's Chief Executive, David Delew, and CST's Northern Regional Director, Amanda Bomsztyk, travelled to Copenhagen to assist the community, and attend the funeral and memorial service. In November 2015, CST hosted the Danish Jewish community's Vice Chairman, Jonathan Fischer at CST's annual Northern Dinner. Jonathan spoke of the Danish Jewish community in the wake of the attacks in February, and expressed his appreciation for CST's continuing support.

Dan Uzan Z"L is a hero who died protecting his Jewish community. He is an inspiration to all those who work so tirelessly in protecting our communities.

WORK WITH GOVERNMENT

CST works closely with Government, politicians and civil servants to ensure that Jewish communal concerns regarding security, antisemitism, extremism and terrorism are represented and addressed at the highest levels.

CST's antisemitism figures are consistently cited by Government in debates and media. CST is repeatedly referred to as an organisation demonstrating 'best practice' throughout Westminster. CST's perspectives are frequently reflected in policy, such as the recognition by the Prime Minister and the Government's recent Extremism Strategy, that antisemitism and antisemitic conspiracy theories be considered as potential indicators of wider extremism.

CST Chairman Gerald Ronson formally meets and raises pertinent issues with the Prime Minister as a crucial part of the annual Jewish Leadership Council delegation to 10 Downing Street. Several times throughout 2015, senior Government ministers have called CST's Chief Executive David Delew, to relay concerns and receive updates. Additionally, CST staff meet regularly with ministers, politicians, Government departments and civil servants to discuss our work, consult on our expertise, and administer central and local Government grants that directly benefit Jewish communal security and would not be

feasible without the links facilitated and administered by CST.

The primary means for much of the Government focus on antisemitism and security is undertaken by the Cross-Government Working Group on Antisemitism. Established to process recommendations made by the 2006 All-Party Parliamentary Inquiry into Antisemitism, it has evolved into a model of communal-Governmental cooperation whereby several Government departments meet with CST and our communal partners on a regular basis. Its success has led to replication for other faith groups.

CST representatives also engage and advise in several other fora, including as members of the Crime Prosecution Service Hate Crime Scrutiny Panel, at the Ministry of Justice Independent Advisory Group on Hate Crime and within the London Mayor's Office for Police and Crime Hate Crime Strategy delivery panel.





WORK WITH POLICE

CST's close working partnership with Police forces across the UK is widely regarded as the best example of its type, both nationally and internationally. This enables the best possible relations between Jewish communities and local, regional and national Police.

Our work with Police includes joint patrols on the Sabbath and Jewish festivals, training exercises, information exchanges and regular consultations on community policing and security.

CST also participates in numerous advisory groups, in which Police consult with a range of local representative bodies from all communities.

CST is proud to assist the Police in tackling hate crime, preventing terrorism, and providing practical solutions and reassurance for Jewish communities. We are grateful for the support and encouragement we have received from Police officers of all ranks in our work.

CST holds educational training sessions for Police and support staff in London, Manchester and elsewhere in the UK. Our booklet, *A Police Officer's Guide to Judaism*, is now in its 5th edition and explains Jewish practise and custom, relevant to those working with Jews and Jewish communities. It has inspired similar publications overseas; and has also been produced in Scotland as *The Firefighter's Guide to Judaism*.

You Jews
are a disgrace
to humanity
murderous!

May you all
die in hell!

159 antisemitic incidents reported to CST took place on social media.
17% of the total incidents in 2015.



ANTISEMITIC INCIDENTS IN 2015

CST recorded 924 antisemitic incidents in 2015, the third-highest annual total ever recorded by CST. This total was a fall of 22 per cent from the 2014 record high of 1,179 antisemitic incidents.

The record high in 2014 was due to antisemitic reactions to the conflict in Israel and Gaza that summer: what is known as a 'trigger event' that causes a temporary 'spike' in antisemitic incidents in the UK. There was no comparable trigger event in 2015 so it was expected that the annual total would fall. However, the total did not decrease by as much as had been hoped.

The most common type of incident in 2015 involved random verbal abuse directed at visibly Jewish people in the street. 86 incidents involved some degree of violence, mostly of a minor nature, although there were four incidents that were so serious they were classified as 'Extreme Violence'. There were 159 antisemitic incidents recorded that took place on social media, representing around 17 per cent of the overall total. CST will only record incidents from social media if the victim or the offender is based in the UK. In addition to the 924 antisemitic incidents, a further 686 potential incidents were reported to CST but not included in the total as they did not show evidence of

antisemitic targeting, content or motivation.

It is possible that Jewish communal concern following the terrorist attacks on Jewish communities in Paris and Copenhagen meant that more people were motivated to report antisemitic incidents to CST and to the Police, which might explain why the total for 2015 remained relatively high. Alternatively, it may simply be that the number of incidents taking place remained high following 2014's record total; or a combination of those factors may be responsible for the relatively high 2015 total.

CST tries to encourage all victims of antisemitic incidents to report to CST and to the Police, so if the increase is due to better reporting then that is something that should be welcomed.

CST incident staff regularly exchange information about antisemitic incidents with Police forces around the country, enabling CST and the Police to have a more complete picture of the incidents that take place. This formal information exchange began in Manchester in 2011, extended to London the following year and is now the basis of a national agreement signed between CST and the National Police Chief's Council (under its previous name, the Association of Chief Police Officers).





500+ new security volunteers were trained in 2015, of which 30% were female

RECRUITMENT AND TRAINING

Security volunteers are the foundation of CST's work to protect our Jewish community. They come from every part of the community, regardless of age, gender, religious or political affiliation.

During 2015, CST trained over 500 new security volunteers across the UK. This was a record number of men and women coming forward to join CST, showing our community's determination to play its part in countering the rise in antisemitic and terrorist threats.

The rise in applicants to join CST began in the summer of 2014, in response to the antisemitism that shadowed the July-August conflict between Israel and Hamas. Over 300 new recruits were trained by CST between September 2014 and April 2015.

In addition to the very welcome arrival of so

many newly qualified CST volunteers, the training for our existing cardholders also increased, as we strove to ensure the highest possible professional standards in our front line response to the intensified threat.

Overall, CST's volunteers worked more shifts than ever before, with many hundreds participating in the High Holy Day security operation with Police and security rotas at synagogues throughout the UK. Volunteers collectively worked several thousand hours during this important time in the Jewish calendar, dedicating their free time to protect the Jewish community.

The purpose of CST's successful recruitment and training programme is to ensure that CST can provide security to ensure that British Jews can continue living a Jewish way of life in confidence and safety. They are vital to our task of securing and protecting British Jews.



SECURITY ENHANCEMENT PROJECT

CST's Security Enhancement Project funds security facilities, such as CCTV systems, fencing, anti-shatter window film, locks and alarms, at hundreds of Jewish buildings across the country.

The project has spent over £6m to strengthen our community's buildings against attack. This money is raised entirely through voluntary donations and we thank all our donors who have contributed to this project.

The project's goal is for all Jewish communal premises to meet the recommendations of Government counter terrorism guidance:

- Deter a would-be intruder, by providing physical and electronic security measures, coupled with good management practices.
- Detect an intrusion, by providing alarm and visual-detection systems with verification.
- Delay an intrusion for a sufficient period of time to allow a response force to attend, by putting in place the appropriate physical security measures.

SECURITY MEASURES INSTALLED

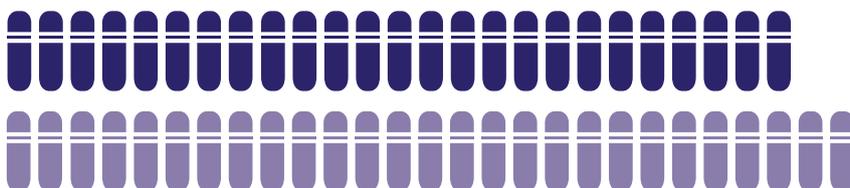
	DURING 2015	SINCE 2008
CCTV cameras	736	2,909
CCTV monitors	122	594
Perimeter fencing	1,839m	5,778m
Digital video recorders	79	333
Security grilles	87	373
Access control systems	60	173
Intruder alarm systems	41	126
Pedestrian gates	55	149
Vehicle gates	38	119
Anti-ram bollards	43	88



1,839m of perimeter fencing were installed in 2015 out of a total 5,778m since 2008

736 CCTV cameras were installed in 2015 out of a total 2,909 since 2008

43 anti-ram bollards installed in 2015 out of a total 88 since 2008



www.streetwisegb.org



WORK WITH YOUTH AND STUDENTS

The safety and well-being of Jewish youth and students is a matter of deep importance to CST. Our Streetwise programme is specifically geared towards schoolchildren and youth, whilst older students on university and college campuses benefit from our close partnerships with Jewish student societies and the Union of Jewish students in particular.

For the past decade, CST has run the Streetwise project in partnership with Maccabi GB. Streetwise runs sessions for youth across the United Kingdom covering topics such as personal safety, bullying and healthy living, enabling young people to cope with challenges they face in their daily lives.

2015 was the tenth anniversary of the Streetwise project. During the course of the year, approximately 20,000 children, aged 6-18 years old participated in Streetwise events; and 58 schools were engaged with, of which 47 were Jewish. Streetwise is an important Jewish community initiative, and CST and Maccabi GB look forward together to many more successful years for the project.

Jewish university and college students should

be able to enjoy the same freedoms, and sense of belonging and safety as their peers. Unfortunately, this is not always the case and Jewish students sometimes face hostility on campus, most often arising from heated political debate surrounding the Israel-Palestine conflict. As a consequence of this situation, CST employs two student security coordinators, to help ensure the physical and emotional well-being of Jewish students.

In 2015, our student security coordinators visited over 40 campuses across the United Kingdom. Numerous sessions were held for Jewish student societies, regarding the reporting of antisemitism and assistance for the protection of Jewish events upon campuses.

2015 marked the release of the second edition of *A Student's Guide to Antisemitism* in partnership with the Union of Jewish Students. The guide helps Jewish and non-Jewish students understand and recognise antisemitism on campus. The guide also advises students on how to tackle antisemitism on campus and who can assist them if they encounter it.



INTERNATIONAL WORK

CST's expertise is regularly sought by overseas and international agencies, seeking to either repeat the success of CST in other communities, or to utilise CST's knowledge of antisemitism, racism, extremism, policing and justice.

CST's work in this field is led by Mike Whine MBE, our Director of Government and International Affairs. Mike Whine represents the UK (ie not only UK Jews) in various international non-Jewish fora, including as the UK Member of both ECRI (the Council of Europe's human rights commission), and the FRA advisory platform (the Fundamental Rights Agency of the European Union). He also sits on the antisemitism expert panel of ODIHR (the democracy and human rights institute of NATO's political wing, the Organisation of Security and Cooperation in Europe).

In 2015, Mike Whine continued his participation in the Anti-Cyberhate Working

Group's negotiations with US based social media networks; chaired the Working Group on de-radicalisation at the World Summit on Counter-Terrorism in Herzliya, Israel; and ran training for the European Police College in Budapest, the EU Agency for Fundamental Rights at the UK Ministry of Justice, the UK National Police College in Warwickshire and the Welsh Government National Conference on Hate Crime in Cardiff.

In November 2015, CST's Director of Communications, Mark Gardner gave a keynote speech on behalf of European Jewry to the high level European Commission Colloquium on Antisemitism and Anti-Muslim Hate, following which the EC appointed two commissioners to deal respectively with both issues. CST is ensuring that it has a good relationship with the new antisemitism commissioner and Mike Whine productively met with her shortly after the role began.

COURAGE



#GOLDERSGREEN

TOGETHER

THEIR NAME
LIVETH
FOR EVERMORE



GOLDERS GREEN TOGETHER CAMPAIGN

CST supports the Jewish community in countering all manifestations of antisemitism. When a small but vocal band of Far Right agitators announced plans to hold a demonstration against “Jewish privilege” in Golders Green on 4 July (a Sabbath), CST worked tirelessly to ensure that the community was protected and reassured; and we were proud to play our part in having the demonstration eventually moved by Police into central London, away from the heart of London’s Jewish community.

The shifting of the demonstration from Golders Green followed intense work by CST and other Jewish communal partners, including discussion of the matter at Prime Minister’s Question Time (raised by Mike Freer MP), at Mayor’s Question Time (raised by Andrew Dismore AM), at the Cross-Government Working Group on Antisemitism, and in several public and private meetings with Police, Parliamentarians, Local Government and communal groups.

Prior to the announcement that the demonstration was to be moved, CST worked

in close partnership with the Golders Green Jewish community, primarily through its many synagogues, to ensure that congregants and members of the public knew of the extensive security and policing plans, so as everybody in the local area could go about their lawful way of life without disruption or intimidation. For example, CST hosted a meeting of rabbis and Police, to ensure that communal concerns were fully heard and addressed.

CST also supported the Golders Green Together campaign, which aimed to turn the negativity of far right division, into a positive display of cross communal unity and diversity. The campaign drew upon the expertise of the anti-racist organisation Hope Not Hate, and included a successful launch photocall at the Golders Green war memorial, a Twitter campaign at @GG_Together, leafleting, lobbying, the dressing of Golders Green in a blanket of Gold and Green, and a post event newsletter celebrating the unity and diversity of the area. Jewish communal partners in this initiative included the London Jewish Forum, the Board of Deputies of British Jews and the Jewish Leadership Council.



CST'S MISSION

- **TO WORK** at all times **FOR THE PHYSICAL PROTECTION** and defence of British Jews.
- **TO REPRESENT BRITISH JEWS** on issues of racism, antisemitism, extremism, policing and security.
- **TO PROMOTE GOOD RELATIONS** between British Jews and the rest of British society by working towards the elimination of racism, and antisemitism in particular.
- **TO FACILITATE JEWISH LIFE** by protecting Jews from the dangers of antisemitism, and antisemitic terrorism in particular.
- **TO HELP** those who are **VICTIMS** of antisemitic hatred, harassment or bias.
- **TO PROMOTE RESEARCH** into racism, antisemitism and extremism; and to use this research for the benefit of both the Jewish community and society in general.
- **TO SPEAK RESPONSIBLY** at all times, without exaggeration or political favour, on antisemitism and associated issues.



REPORT



VOLUNTEER

All reports and calls to CST are treated with the utmost confidence. If you are the victim of an antisemitic incident or you have information regarding an antisemitic incident that happened to somebody else, please contact CST and the Police as soon as possible.



If you see behaviour in or near a Jewish location that you believe to be suspicious, please contact CST and the Police as soon as possible.

In an emergency, always call the Police on 999.

Learn new skills, get fit, learn to defend yourself and protect the Jewish community.

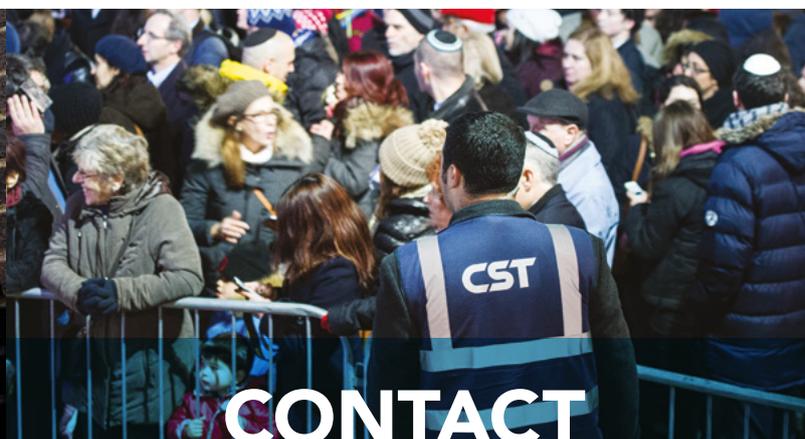


If you want to find out more about becoming a CST volunteer security officer, or any other training offered by CST, please contact us at recruitment@cst.org.uk, on 020 8457 9999 (London and the south) or on 0161 792 6666 (Manchester and the north).

All CST's training courses are free of charge.



DONATE



CONTACT

All of CST's work is provided entirely free of charge. Every pound you give will make a difference in enabling CST to do its work for the benefit of the Jewish community and wider society.



We welcome every donation and thank you deeply for your support.

You can contact CST via our website, www.cst.org.uk, by calling our London or Manchester offices or by email, enquiries@cst.org.uk.



To keep up to date with CST's work, follow us on Twitter, @CST_UK, and Facebook, Community Security Trust, and read the CST Blog, www.cst.org.uk/blog.



*“ You don’t just say leave it to the government. Or leave it to the Police. You say “I want to do my bit. I want to take responsibility.”
You epitomise not just the best of our Jewish community –
but the best of Britain.*

Day in, day out, three thousand of you volunteer to work with the Police, the Government and other religious and minority communities, to fight hate crime and keep people safe. Your service is an inspiration to us all and on behalf of the whole country, I want to say a big thank you.

Prime Minister David Cameron MP

 WEBSITE www.cst.org.uk

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